

RESOLUTION NO. 1491

A RESOLUTION REVISING THE CLASSIFICATION PAY PLAN

RECITALS:

1. Chapter 2.48 of the Central Point Code authorizes and directs the City Council to adopt rules relating to personnel matters. The City Council has heretofore by Resolution Number 1085 adopted and revised such rules, including the Classification Pay Plan.
2. Policy #5.2.3 of the Personnel Policies and Procedures provides that the Council shall, by resolution, adjust the salaries and rates of compensation and benefits for all City officers and employees. The City Council deems it to be in the best interest of the City to make revisions thereto.

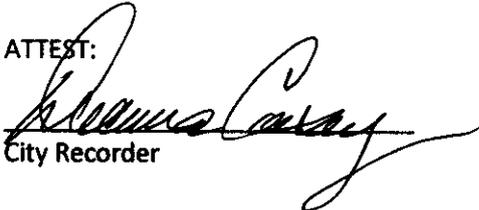
The City of Central Point resolves as follows:

The Classification Pay Plan for bargaining unit and management employees, as attached, is hereby ratified and adopted retroactive to January 1, 2017.

Passed by the Council and signed by me in authentication of its passage this 23rd day of February, 2017.


Mayor Hank Williams

ATTEST:


City Recorder

Classification Pay Plan Effective January 1, 2017

Part A: General Service Bargaining Unit Positions (hourly) (monthly)

Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
Grade 2-3	GS2-3	15.64	16.42	17.24	18.10	19.01	19.96
Office Assistant		2,711	2,846	2,988	3,137	3,295	3,460
Grade 4	GS4	17.06	17.91	18.81	19.75	20.74	21.78
Account Clerk: Accounts Payable		2,957	3,104	3,260	3,423	3,595	3,775
Account Clerk: Payroll/Purchase Orders							
Account Clerk: Utility Billing							
Community Development Support Specialist							
Parks Maintenance Worker							
Utility Worker							
Grade 5	GS5	19.17	20.13	21.14	22.20	23.31	24.48
Assistant Engineering Technician		3,323	3,489	3,664	3,848	4,040	4,243
Customer Service Technician							
Equipment Maint/Fabrication Technician							
Planning Technician							
PW Administrative Assistant							
Recreation Programs Coordinator							
Senior Utility Worker							
Grade 6	GS6	21.23	22.29	23.40	24.57	25.80	27.09
Acctg/Business Services Coordinator		3,680	3,864	4,056	4,259	4,472	4,696
Parks Lead							
Recreation Coordinator: Special Events/Mktg							
Grade 7	GS7	23.40	24.57	25.80	27.09	28.44	29.86
Community Planner I		4,056	4,259	4,472	4,696	4,930	5,176
Foreman: Streets, Water							
Grade 8	GS8	26.19	27.50	28.88	30.32	31.84	33.43
Community Planner II		4,540	4,767	5,006	5,255	5,519	5,795
Construction Management Coordinator							
Environmental Services/GIS Coordinator							
Information Technology Specialist							
Grade 9	GS9	29.07	30.52	32.05	33.65	35.33	37.10
		5,039	5,290	5,555	5,835	6,124	6,431

Part B: Police Bargaining Unit Positions

Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
Police Support Specialist	P110	3,019	3,170	3,329	3,495	3,670	3,854
Community Services Officer	P117	3,204	3,364	3,532	3,709	3,894	4,089
Police Officer	P145	4,107	4,312	4,528	4,754	4,992	5,242
Corporal	P150	4,542	4,769	5,007	5,257	5,520	5,796

Part C: Exempt, Non-Bargaining Unit, Management Positions

Classification Title	Band	Minimum	Maximum
Accountant/Finance Supervisor	I	5,150	6,900
City Recorder	I	5,150	6,900
Parks & Recreation Manager	I	5,150	6,900
Public Works Operations Manager	I	5,150	6,900
Building Division Manager	II	6,150	8,000
Department Director (CD, FIN, HR, IT, PPW)	III	6,500	9,150
Police Office Manager	P-I	4,150	5,600
Police Lieutenant (non-exempt)	P-II	5,700	7,600
Police Captain	P-III	6,800	8,800
Police Chief	P-IV	7,900	10,050

Approved by Council Resolution # _____